

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, September 7, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:00 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

Consideration of the Executive Director's performance evaluation pursuant to Government Code Section 54957.

CONVENED THE MEETING AT 9:02 A.M. AND WENT INTO CLOSED SESSION AT 9:02 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:25 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, KAHWAJIAN, NIGHTINGALE
COMMISSIONER ABSENT: HERNANDEZ

Minutes of the meeting of Wednesday, August 31, 2016, for approval
APPROVED.

Consideration of Consent Calendar
ADOPTED.

Unfinished Business

1. *Petition of **RON HIGGINS** for a hearing on his twenty (20) day **suspension**, effective August 18, 2014, from the position of Tax Services Specialist, Treasurer and Tax Collector, **Case No. 14-282**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO REDUCE THE TWENTY (20) DAY SUSPENSION TO FIFTEEN (15) DAYS.
2. *Petition of **STEFAN KUZNETS** for a hearing on his ten (10) day **suspension**, effective January 25, 2016, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 16-31**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
3. *Petition of **STEPHANIE LEE** for a hearing on her twenty (20) day **suspension**, effective November 23, 2015, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 15-338**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
4. *Petition of **MARC RUIZ** for a hearing on his twenty (20) day **suspension**, effective October 5, 2015, from the position of Public Works Crew Leader, Department of Public Works, **Case No. 15-297**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
5. *Petition of **DAVID MARSH** for a hearing on his five (5) day **suspension**, effective May 16, 2016, from the position of Deputy Public Defender III, Office of the Public Defender, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-136**.*
CONTINUED AT THE REQUEST OF MITCHELL S. KANDER, ATTORNEY FOR THE PETITIONER, IN ORDER FOR THE PETITIONER TO EXPLORE OTHER OPTIONS.
6. *Petition of **JUSTIN MILLER** for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Fire Fighter Trainee, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-135**.*
HEARING DENIED.

New Business

7. *Petition of **KENNETH LEE** for a hearing on the Director of Personnel's denial of his appeal of the **non-acceptance** received in the examination for Fire Fighter Specialist, **Case No. 16-153.***
COMMUNICATION RECEIVED WITHDRAWING THE PETITION.
8. *Petition of **DEREK MUSHINSKIE** for a hearing on the Director of Personnel's denial of his appeal of the **non-acceptance** received in the examination for Fire Fighter Specialist, **Case No. 16-154.***
COMMUNICATION RECEIVED WITHDRAWING THE PETITION.
9. *Petition of **CHRISTOPHER POLANCO** for a hearing on the Director of Personnel's denial of his appeal of the **non-acceptance** received in the examination for Fire Fighter Specialist, **Case No. 16-157.***
COMMUNICATION RECEIVED WITHDRAWING THE PETITION.
10. *Petition of **HENRY SZCZYPIORSKI** for a hearing on the Director of Personnel's denial of his appeal of the **non-acceptance** received in the examination for Fire Fighter Specialist, **Case No. 16-152.***
COMMUNICATION RECEIVED WITHDRAWING THE PETITION.
11. *Amended petition of **DAVID DAVIDSON** for a hearing on the Director of Personnel's denial of his appeal of the **written score, interview score, rating from records, overall score** received in the examination for Retirement Benefits Specialist III and **non-appointment** to the position of Retirement Benefits Specialist III, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-109.***
DENIED.

Miscellaneous

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:36 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

13. *Petitioner's request for a hearing on his ten (10) day **suspension**, from the position of Deputy Probation Officer II, Probation Department, **Case No. 15-160.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, REDUCE THE TEN (10) DAY SUSPENSION TO THREE (3) DAYS.
14. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective May 5, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-170.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT.
15. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective October 26, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-307.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES POST, TO NOT SUSTAIN THE DEPARTMENT.
16. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective December 22, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-402.***
OVER-RULED THE DEPARTMENT'S OBJECTIONS AND ANNOUNCED AS ITS FINAL DECISION TO IMPOSE A FIFTEEN (15) DAY SUSPENSION.
17. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 9, 2008, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 08-245P.***
OVER-RULED THE PETITIONER'S OBJECTIONS, AFTER REMANDING THE MATTER BACK TO HEARING, THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE LARNEY, TO SUSTAIN THE DEPARTMENT.

CLOSED SESSION (continued)

Unfinished Business (continued)

18. *Petitioner's request for a hearing on his **discharge**, effective May 8, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-235**.*
COMMUNICATION RECEIVED WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING A 11:17 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:17 A.M.

Legal Advisors:
Ed Lewis
Melodie Larsen

Chief, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON SEPTEMBER 14, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director